

**Floyd, Catherine**


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**From:** Ingram, Terrie [TerrieIngram@clearchannel.com]  
**Sent:** Monday, March 30, 2009 12:11 PM  
**To:** Hupfeld, Matt; Wolf, Rick  
**Cc:** Floyd, Catherine  
**Subject:** RE: Clear Channel- EEO Reports

Matt:

You thanked me too soon.

Outside counsel does not have copies of Memphis TV's 2006-2007 EEO Public File Report. Since they filed their license renewal in 2005, they weren't due for their Mid-Term Review until April 2009, so they only have reports for 2005 and back.

The EEO Public File Reports should have been in the market's business files and in their station public file. TV opted out of the electronic public file system, so the Public File Help Desk does not have copies.

As of the 2005-2006 reporting period, the Memphis TV stations were a stand-alone station employment unit (SEU) and were no longer a joint SEU with Memphis radio, therefore, radio has no copy.

Sometimes markets ask me to review their reports before placing them in their public files and I looked for some from Cathy Floyd, but found nothing.

If they cannot locate that report, they will have to recreate it based on their internal "job files" for jobs posted/filled during that reporting period and based on their "recruitment initiative" files for that reporting period. IF they kept those records, as required by the FCC, for the entire license term (8 yrs thru 2013), then they should have the information necessary to recreate the 2006-2007 report.

I'm sorry I couldn't help out.

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**From:** Matt Hupfeld [mailto:mhupfeld@newporttv.com]  
**Sent:** Monday, March 30, 2009 11:55 AM  
**To:** Ingram, Terrie; Wolf, Rick  
**Cc:** Floyd, Catherine  
**Subject:** RE: Clear Channel- EEO Reports

Thanks Terrie ... matt

#####  
 Matthew C. Hupfeld

3/30/2009

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**From:** Ingram, Terrie [mailto:TerrieIngram@clearchannel.com]

**Sent:** Monday, March 30, 2009 10:48 AM

**To:** Wolf, Rick

**Cc:** Matt Hupfeld

**Subject:** RE: Clear Channel- EEO Reports

Rick: Let me find out who would have copies of those reports. Jessica can't help them, and Public File Help Desk wouldn't have them either, because the TV division opted not to go with electronic public files. Usually, the markets are the only ones that have copies in their business files and I don't keep them, so let me check with Wiley Rein (E Goldin) to see if they had copies in the event the station was subject to an audit or a mid-term review filing during that reporting period.

Actually, if the Memphis station was a "joint" Station Employment Unit (SEU) with Memphis radio (meaning, they shared at least one employee), then our radio stations in Memphis may have a copy of that report because they have to report together when they are joint SEUs.

I will let you both know what I find out as soon as I can.

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**From:** Wolf, Rick

**Sent:** Monday, March 30, 2009 10:37 AM

**To:** Ingram, Terrie

**Cc:** 'mhupfeld@newporttv.com'

**Subject:** FW: Clear Channel- EEO Reports

Terrie can you help?

Richard W. Wolf  
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**From:** Matt Hupfeld [mailto:mhupfeld@newporttv.com]  
**Sent:** Monday, March 30, 2009 10:31 AM  
**To:** Newsom, Hamlet; Wolf, Rick  
**Cc:** Floyd, Catherine  
**Subject:** FW: Clear Channel- EEO Reports

Hamlet / Rick,

Please see below. Is Cathy ok to contact WRF, and if so whom (Jessica)? ... thanks, matt

#####  
Matthew C. Hupfeld

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**From:** Floyd, Catherine [mailto:CFloyd@abc24.com]  
**Sent:** Monday, March 30, 2009 10:21 AM  
**To:** Matt Hupfeld  
**Subject:** Clear Channel- EEO Reports

Matt,

Just left u a voice message; do you know who at Clear Channel I could talk to about our EEO reports from 2006 and 2007? They are missing from our public file and Bill Fitz says it no problem for Newport but if you could get copies that would be great.

Thanks

Cathy Floyd  
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Please note new email address: CFloyd@ABC24.com